



Government of **Western Australia**  
North Metropolitan Health Service  
Sir Charles Gairdner Osborne Park Health Care Group

## Sir Charles Gairdner Osborne Park Health Care Group (SCGOPHCG)

### Newly Qualified Nurse (NQN)

### Graduate Programs 2024 & 2025

August or October 2024  
February or April 2025

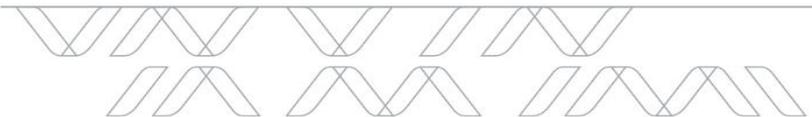


# Acknowledgement of Traditional Land Owners



**We acknowledge the Noongar people as the traditional owners and custodians of the land on which we work, and pay respect to their elders both past and present.**

**North Metropolitan Health Service recognises, respects and values Aboriginal cultures as we walk a new path together.**



# SCGOPHCG Vision, Mission and Values

## Our Vision

A trusted partner, delivering excellent health care for our people and our communities.

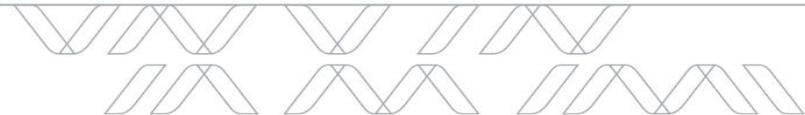
## Our Mission

To promote and improve the health of our people and our communities.

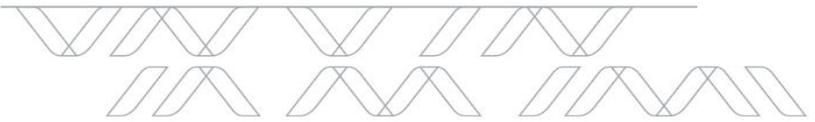
## Our Values

	<b>Care</b>	We show empathy, kindness and compassion to all
	<b>Respect</b>	We are inclusive of others and treat everyone with courtesy and dignity
	<b>Innovation</b>	We strive for excellence and are courageous when exploring possibilities for our future
	<b>Teamwork</b>	We work together as one team in a spirit of trust and cooperation
	<b>Integrity</b>	We are honest and accountable and deliver as promised

[www.scgh.health.wa.gov.au/About-Us/Mission-Vision-and-Values](http://www.scgh.health.wa.gov.au/About-Us/Mission-Vision-and-Values)



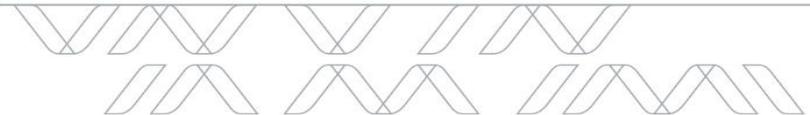
# SCGOPHCG Nursing Professional Practice Model



# Program Details



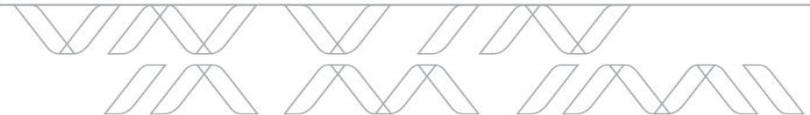
- The SCGOPHCG Graduate Nurse Program aims to support the transition of the newly qualified nurse into the clinical areas, developing their expertise and integration into the nursing workforce at SCGH & OPH.
- Our programs will build your confidence using the knowledge that you have gained in your undergraduate or vocational program, to facilitate your transition from beginner to competent nurse.



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# Program Details continued ...

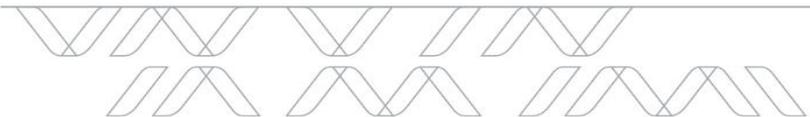
- Recruit for Osborne Park and Sir Charles Gairdner Hospitals
- 12-month contract
- 4 intakes in the upcoming recruitment process for **EN's & RN's** :  
August 2024 or October 2024 &  
February 2025 or April 2025
- 2 x 6-month rotations across SCGH or OPH or combination of both sites
- 12-month RN theatre program available at SCGH & OPH August 2024 & February 2025 intakes only
- 6 month or 12-month RN Emergency Department program available at SCGH August 2024 & February 2025 intakes only
- ALL wards and speciality areas at both sites support NQN rotations (ICU, CCU, CVIL, Homelink, Outpatients etc)



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# Program Details continued ...

- Supported supernumerary days each rotation
- Expert support from Graduate Program staff development nurses (GPS) as well as ward-based staff development nurses
- Comprehensive Education Program, including clinical development seminars, graduate and interprofessional simulations, and professional development study days

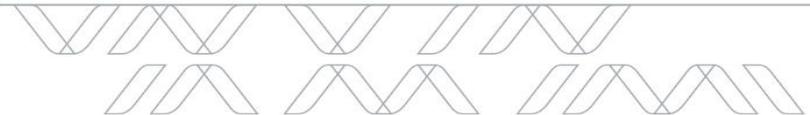


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# Graduate program SDN's (GPS)

## The Need to Learn With Support: GPS – there to support you on the floor

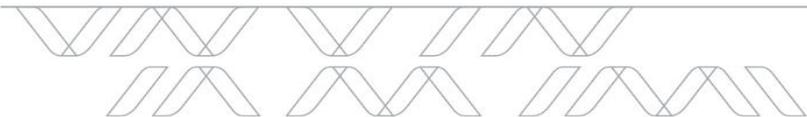
- Clinical supervision, support and facilitation of clinical skill acquisition
- Application of theory to practice and fostering critical thinking
- Liaising closely with the staff in the clinical setting to provide appropriate learning opportunities and liaising with other suitable clinical staff that may assess particular aspects of your clinical practice
- Facilitation graduate specific induction, Clinical Development Seminars and Professional Development study days



# About Sir Charles Gairdner Hospital (SCGH)



- Fully accredited Teaching Hospital, 15 minutes away from the CBD
- 600 beds and employs about 5500 staff and treats more than 420,000 patients each year
- SCGH provides a comprehensive range of clinical services including emergency and critical care (ICU), orthopaedics, general medicine, general surgery and cardiac care.
- State's principal hospital for neurosurgery and liver transplants
- Home to comprehensive cancer centre
- Graduates are allocated to all these areas
- Dedicated Centre for Nursing Education
- Onsite Library, Prayer Rooms / Chapel, Gymnasium, Cafes, Chemist, Post Office Cafeteria & Childcare facility



# Angiography Graduate Program (CVIL & Radiology)

## CVIL (Cardiovascular Interventional Lab)

3 Interventional Labs treat a wide range of Invasive Cardiac and Vascular procedures

5 bay recovery area for Local and General anaesthetic post procedure care

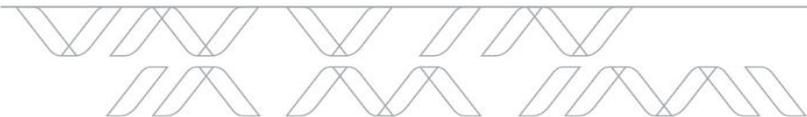
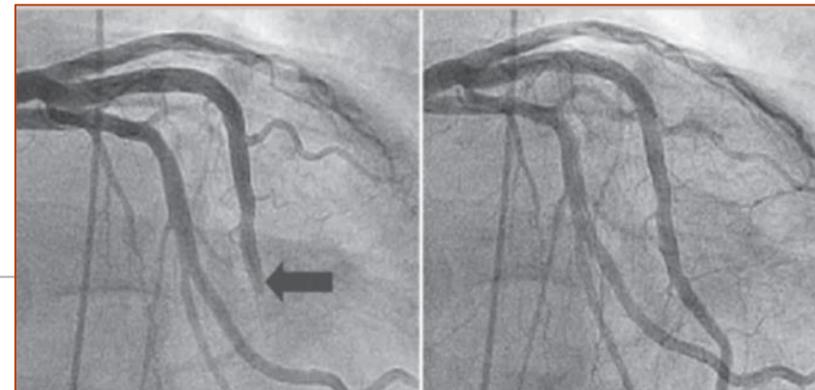


## Radiology

Includes 3 Interventional rooms (that treat all areas other than neuro and cardiac).

Radiology Day Unit for pre and post procedure care.

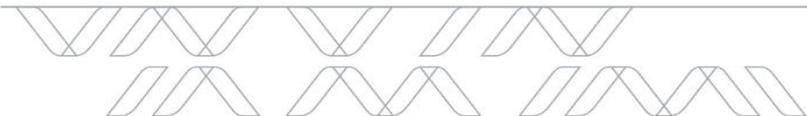
Interventional CT and 5 other diagnostic imaging modalities





# About Osborne Park Hospital (OPH)

- Fully accredited secondary hospital providing comprehensive specialist health services for the northern suburbs.
- The longest accreditation of any metropolitan hospital in Western Australia.
- OPH services include rehabilitation and aged care, younger adult rehabilitation, acute medical and surgical services.
- The hospital has operating theatres, procedure rooms, six inpatient ward areas, a day therapy unit and outpatient clinics.
- Graduates are placed in most of these areas
- Free parking!



# More about OPH ....

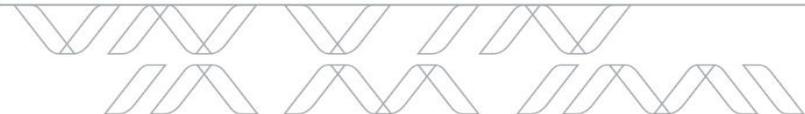
- **Ward 2** – Stroke Unit
- **Ward 3 & Ward 4** – Rehabilitation

Patients requiring rehabilitation for a variety of reasons.

These patients often have a variety of medical problems such as:

- Cardiac Failure
- Chest pain/MI
- Diabetes
- CVA
- Chronic Airways Disease
- Falls
- Infection
- Osteoporosis
- Back Pain
- Parkinson's Disease
- Epilepsy
- Electrolyte Imbalance

- **Ward 5** – Acute Medical
- **Ward 6 / DPU** - Surgical and Day Procedure Unit
- **Ward 7 YAR** – Younger Adult Rehabilitation
- **Theatre**
- **Procedure Room** – Endoscopy etc



# How to Apply...

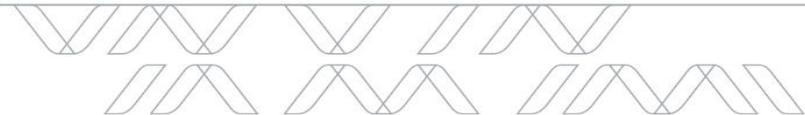


1. Grad Connect opens 15<sup>th</sup> March
2. Select NMHS: SCGOPHCG on grad connect as your 1<sup>st</sup> preference
3. Once GradConnect closes, ALL first round applications are swept to us
4. ALL applicants are then sent a questionnaire/survey where they rank start date and site (OPH/ SCGH) (theatre is also a preference at this stage but no other ward or speciality)
5. Ward preferences including specialty areas (ED, ICU etc) will happen after interview once you have been successful in gaining a position



# Post Program Employment

- Lots of employment opportunities available post program, we want you to stay!!
- At approx. 9 month mark of program a post program employment process will take place for all graduates
- Permanent or Fixed term contracts available



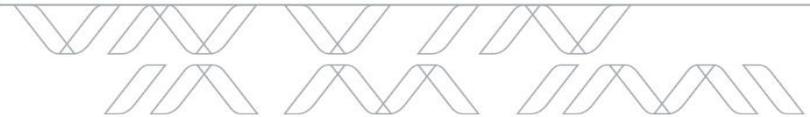
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# Questions?



## Please Contact

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# Come and join the team !!

## SCGOPHCG

