

**METROPOLITAN INTER HOSPITAL VASCULAR SERVICE AFTER  
HOURS ON CALL ROSTER AGREEMENT**

**PART 1:**

**Between:**

The "Australian Medical Association (Western Australia) Incorporated" ("the AMA").

The "Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)" ("the Employer"); and

**Made pursuant to:**

Clause 7. Agreement Flexibility of the Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2011 ("the Industrial Agreement").

**PART 2**

- (1) This Agreement applies to all practitioners appointed to the Inter Hospital Vascular Service (IHVS).
- (2) This Agreement does not replace the Industrial Agreement but to the extent of any inconsistency this Agreement overrides the Industrial Agreement.
- (3) This Agreement shall remain in force whilst the Industrial Agreement continues to apply, provided that nothing shall prevent the parties agreeing in writing to amend or replace this Agreement during the life of the Industrial Agreement.
- (4) Practitioners will provide simultaneous after hours on-call cover to all metropolitan public teaching hospitals other than paediatric teaching hospitals as fostered from time to time.
- (5) Practitioners may agree to provide on-call cover to paediatric teaching hospitals in which case the practitioner will provide cover as rostered from time to time.
- (6) Practitioners rostered to provide simultaneous on-call cover to all metropolitan public teaching hospitals shall also provide telephone consultation / tele-medicine consultation on call cover for all WA Country Health Service public hospitals and all metropolitan nonteaching hospitals.
- (7) On Call Allowance
  - (a) A practitioner who simultaneously provides rostered on call cover in accordance with Clause (4) and Clause (6) will be paid at triple the


prescribed on call rate.

- (b) A practitioner who simultaneously provides rostered on call cover in accordance with Clause (4) and Clause (5) and Clause (6) will be paid at quadruple the prescribed on call rate,
  - (c) A practitioner who provides rostered on call cover in accordance with Clause (5) only will be paid at the prescribed on call rate.
- (8) Recall to duty not requiring attendance at the workplace
- (a) A practitioner recalled to duty who undertakes all the required telework without going to the workplace (e.g. telephone consultation, telemedicine consultation) shall be paid for a minimum of one hours work at the ordinary base hourly rate or for the actual time worked if work continues beyond one hour, provided that for work
    - (i) between 00:00 hours on Saturday and 08:00 hours on the following Monday, payment will be at 150% of the ordinary base hourly rate; and
    - (ii) on Public Holidays payment will be at the rate of 250% of the ordinary base hourly rate.
  - (b) Second and subsequent recalls to duty which occur within an hour of commencement of a call for which an entitlement to payment has already accrued do not attract additional payments.
  - (c) This clause also applies to work undertaken for WA Country Health Service hospital patients whilst rostered on call.
- (9) The minimum payment for recall to duty requiring attendance at the workplace shall be 4 hours in lieu of the 3 hours prescribed in the Industrial Agreement. The relevant loadings prescribed in the Industrial Agreement continue to apply.
- (10) The rates prescribed in this Agreement shall only be paid as worked.
- (11) For the purposes of this Agreement –
- (a) "metropolitan teaching hospitals" means Royal Perth Hospital, Sir Charles Gairdner Hospital, Fremantle Hospital, King Edward Memorial Hospital.
  - (b) "paediatric teaching hospitals" means Princess Margaret Hospital

**PART 3**

 13 / 1 / 2011

Peter Jennings  
Deputy Executive Director  
Australian Medical Association (WA Branch)

 28 / 1 / 2011

Marshall Warner  
Director  
Health Industrial Relations Service