

# OPERATIONAL CIRCULAR

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**Supersedes:**  
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**Subject: ENROLLED NURSES AND NURSING ASSISTANTS ENTERPRISE BARGAINING  
NEGOTIATIONS - ADMINISTRATIVE PAYMENT**

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In conjunction with negotiations for a new Enterprise Bargaining Agreement to cover enrolled nurses and nursing assistants, approval has been given for the payment by administrative action of a 3.4% wage increase. This increase will apply to employees covered by the Enrolled Nurses and Nursing Assistants (WA Government Health Services) Enterprise Agreement 2002. The new rates are effective on and from 7 October 2004.

An interim wages schedule is attached.

Copies of the industrial instruments referred to in this circular can be accessed at <http://www.health.wa.gov.au/awardsandagreements/>.

Any queries regarding this circular can be directed to [labour.relations@health.wa.gov.au](mailto:labour.relations@health.wa.gov.au).

Marshall Warner  
**ACTING DIRECTOR**  
**WORKFORCE DIRECTORATE**

**Enrolled Nurses and Nursing Assistants  
Salary Schedule  
(incorporating 7 October 2004 Administrative Increase of 3.4%)**

<b>LEVEL</b>	<b>WEEKLY WAGE RATE</b>
<u>Enrolled Nurses</u>	
Level 1	\$656.20
Level 2	\$668.00
Level 3	\$679.80
Level 4	\$707.40
<u>Advanced Skills Enrolled Nurse</u>	
Level 5	\$754.40
<u>Nursing Assistants</u>	
Year 1	\$589.40
Year 2	\$601.20
Year 3	\$616.90